



ENVIRONMENTAL POLICY

The company recognises the need to protect the environment. We are fully committed to the continuous improvement of the Environmental Performance of all our business activities. Our aim is to meet the needs of our clients in an Environmentally sound and sustainable manner. We are also committed to risk reduction and to work with others including clients, suppliers and sub-contractors to minimise the impact of its operations on the environment.

To achieve this we will:

- Reduce the environmental impacts from packaging, energy, water use and all forms of waste.
- Set high operational standards and comply with all applicable legislation and the company standards.
- Encourage high environmental standards from our suppliers.
- Set clear improvement targets and objectives and monitor performance on a regular basis.
- Involve our employees in the development and implementation of environmental programmes.
- Provide adequate resources and appropriate instruction and training to all employees, sub contractors and visitors.
- Promote and recognise good Environmental Practice.

The successful implementation of this policy is dependent on the full co-operation and support of all our employees. The policy will be reviewed annually.



Plan To Implement Environmental Management System

Assign Responsibility for Environmental Issues

Carry Out Initial Environmental Review

Identify and State Environmental Impacts

Identify and State Environmental Legislation

Develop Environmental Improvement Plan

Develop Environmental Policy

Communicate Environmental Responsibilities

Take Action to Implement Improvements, Collect Data and Keep Records

Monitor Legal Compliance

Review Progress with Improvements & Legal Compliance & Environmental Impacts and make changes as required